



Arihant Education Foundation's
ARIHANT COLLEGE OF ARTS, COMMERCE AND SCIENCE,
CAMP, PUNE 411001.

PERSPECTIVE PLAN

ARIHANT

प्रज्ञा परिव्याप्त

2014-2025

ABOUT THE COLLEGE

Arihant College of Arts, Commerce and Science was established in the year 2006-07 and is a premier branch of Arihant Education Foundation (AEF- a Parent Institute). It is determined to prepare students with esteemed promises to act with judgment and integrity in the ever increasing responsible positions of leadership in the complex global business environment and is dedicated to serve their organizations, society, humanity and nation as a whole.

Arihant Education Foundation's Arihant College of Arts, Commerce and Science, Camp, Pune- 01 is affiliated to Savitribai Phule Pune University, Pune and established in 2007. The college is multi-faculty college and having ten UG programs and one PG programs. Along with regular university programs we run value added and certificate courses. It is a Jain Minority college.

Since establishment, college is constantly imparting education to the students for their overall development. The college offers different courses namely M.Sc. (Computer Science), B.Sc. (Computer Science), B.B.A., B.B.A. (C.A.), B.Sc. (Hospitality Studies), B. Com., and B.A. ACACS maintains a very transparent educational environment in the premises, because we believe in progressive enfoldment of the students towards becoming successful professionals as well as responsible citizens of nation.

BASIC INFORMATION

Name and Address of the College

Name: ARIHANT COLLEGE OF ARTS, COMMERCE AND SCIENCE, CAMP, PUNE

Address: Solapur Bazar Road, Near Pulgate Bus Stand, Camp, Pune- 411001.

City : Pune

State : Maharashtra

Website : www.arihantcollege.ac.in

Strength, Weakness, Opportunity and Challenges (SWOC) :

Institutional Strength:

- Management is having philosophic base.
- Cosmopolitan nature.
- Teaching Staff- qualified Approved and having retained for a longer period.
- Campus is equipped with IT facilities, supported with ERP, having e-governance.
- College is having very noble Vision, Mission and Objectives of the institution being the driving force of all the institutional endeavors.
- An upright and focused Management incorporates, motivates and appreciates all the developmental activities.
- A highly qualified, dedicated and devoted faculty leads to all the events in the pursuit of knowledge for the service of humanity.
- Teaching staff is engaged in quality improvement viz: M.Phil. and Ph.D. research papers and publications etc. Sincere efforts are taken by the management for boosting the morale.
- Effective functioning of alumni, spread over the nation and globe for placement, exploring avenues for expansion and development.
- Diverse, heterogeneous and secular atmosphere, local and outstate students assist for nurturing national integration.
- Centrally located premises with efficient transportation facility. Establishment of an exclusive digital library providing online transactions facilities.
- Significant contribution in Social Activities.
- Quest for excellence. Interactive teaching-learning approach.
- Excellent performances in sport activities at district, zonal, state and national levels.

Institutional Weakness:

- Constraint in developing infrastructure.
- Limited scope for outdoor game.
- Consultancy services to be accelerated for deriving maximum economic benefit from the expertise and potential available in our faculty.

- Number of Campus interviews is limited.
- Linkages are less in number.
- Crowded community, parking problem and busy street.
- No Research centre.

Institutional Opportunity:

- Easy accessibility of the emerging and recent technology having the capacity to improve the output.
- Collaborations with local and overseas organizations can be increased. There are vast opportunities for research activities.
- Expansion for commencing innovative UG and PG courses from affiliating university.
- To go for permanent affiliation and registration with UGC under 2(f) and 12B.
- To increase number of campus interviews of prominent organizations for better career opportunities of students.
- Examination Reforms to be undertaken for continuous evaluation.

Institutional Challenge:

- Ever increasing tendency of the students towards self-employment and employment.
- Multi-cultural stimuli and global practices affecting the educational ethos in Indian perspective.
- Introducing research degree courses.
- Developing own campus.
- Establishment of own online virtual System.(MOOC courses)

Guiding principles of perspective plan 2014-15 to 2024-25 :

The college has prepared a perspective plan for the period of 2014-2025 by taking into consideration the quality indicators of seven criterion determined by NAAC. In the preparation of the draft of perspective plan, the management of the college has taken initiatives. Inputs from management policies, goals and objectives of the institution, inputs from the stakeholders are considered as a base for the preparation of the perspective plan.

The present Perspective Plan principally based on-

- 1) The NAAC guidelines for ensuring quality aspects in the higher education;
- 2) The vision of our parent body- Arihant Education Foundation
- 3) Vision and Mission Statement of Our College.
- 4) Quality Policy of the College.

This has helped us to formulate our future goals and keeping in mind the core values of NAAC.

Core Values of NAAC:

1. Contributing to National Development.
2. Fostering Global Competencies among Students.
3. Inculcating a Value System in Students.
4. Promoting the Use of Technology.
5. Quest for Excellence.

Vision:-

Arihant Education Foundation (AEF) aspires to be a leader in every sphere and to be recognized for innovation and quality in teaching and learning process. AEF believes in wisdom expansion i.e.' pragya parivyapt by improving and bringing transformation among students and community, socially and academically through collaborations, innovation and extensive knowledge with skill training for national development.

Mission:-

1. To educate, empower and enrich the students with knowledge and skills.
2. To impart value based education to make the students competent, accountable and civilized citizens.
3. To motivate the students for commitment towards the society.
4. To develop moral, ethical, social, aesthetic and democratic values amongst students.
5. To provide a platform for interaction between academicians, industrialists and students for enhancing employability and developing human resources.
6. To prepare students for participating in global scenario and connecting with global issues.
7. To make students skilful and productive for their contribution in national development.
8. To emphasize on developing the emotional and social quotient amongst students.

Aims and Objectives of Perspective Plan

The aim identified has been to bring three 'Hs' together in an integrated manner viz...

- **Hand** (to develop skills)
- **Head** (to gain advanced knowledge) and
- **Heart** (to inculcate human values)

To achieve these broad aims, a set of following objectives are identified to be achieved through this perspective plan over the next 10 years:

1. To uphold continuously good academic performance;
2. To inculcate student centric and effective teaching learning process;
3. To ensure transparency and credibility in the process of students' evaluation;
4. To develop a comprehensive system of student mentoring and student support;
5. To take care of horizontal and vertical up gradation of students considering the limits of time and expectations;
6. To create a research culture in faculty and students.
7. To launch value added and skills development programmes improving the employability of students;
8. To motivate students for self-employment and to enable them to emerge as entrepreneurs;
9. To involve a friendly, efficient and flawless administrative set up ensuring a smooth day to day functioning;
10. To empower faculty about emerging trend in their profession for academic advancement.

Perspective Plan: 2014-2025

1. Curricular Aspects:

Sr. No.	Area of Concentration	Action Plan
1.	Appointment of Qualified Teachers:	Well qualified and experienced teachers to be appointed against all sanctioned posts through rigorous process of interview and demo lectures as per norms and faculty improvement programmes conducted subsequently.
2.	College working within the affiliated colleges of Savitribai Phule Pune University can do little in review and development of the curriculum of the programme that college offers.	Faculties shall actively participate in the workshops organized by BOS in curriculum designing and development of degree, diploma and certificate courses. College proposes to organize workshops and seminars on curriculum of various subjects.
3.	College proposes to introduce new academic programmes at UG and PG level	For undergraduate degree programmes, college intend to introduce new divisions for B.Com, B.B.A.To introduce B.B.A(IB),B.Sc. College also proposes to start Post-Graduate programmes in Commerce and Arts.
4	College plans to promote academic flexibility by offering additional range of course options.	College will offer maximum possible flexibility with UG and PG core options, elective options, certificate courses, value added and bridge courses at the institute level.
5.	To established the well-structured feedback system on curriculum from all the stakeholders.	College will have mechanism to obtain the feedback on curriculum, its scientific, systematic analysis and interpretation and we will enhance this for effective communication to concerned authorities for revision and restructuring of curriculum.

2. Teaching Learning and Evaluation:

Sr. No.	Area of Concentration	Action Plan
1.	College will strengthen well defined and transparent admission process.	College proposes to post the admission guidelines on college website. The college has in place a well-defined, transparent admission process based on first come first serve basis coupled with reservation policy and will continue the same process in future too.
2.	The college will focus on strengthening the teaching learning process with a view to enhance the quality of education.	The college will ensure intensive use of innovative teaching and learning resources like LCD Projectors for power point presentations, models, internet connections, Interactive Language Laboratory, Computing Laboratory, etc for ICT enabled Teaching-Learning.
3.	Attendance regularity of students.	Student's attendance shall be maintained and reported to designated committee. The students having less than 60% attendance shall be identified for further necessary action. Parent meetings will be conducted in order to discuss the attendance and performance of the students.
6.	Policies to cater to diverse academic, social, economic needs of students.	The college aims at inclusive education, so efforts will be made to enroll students from rural, backward, economically and socially backward section of society. The college will provide congenial atmosphere to students coming from other states and neighbouring countries.
7.	Introduction of Innovations in Evaluation Process.	The college will continue to strengthen the evaluation process, where student's academic performance will be evaluated continuously by conducting tests, assignments, presentations, projects, viva- voce, term / semester examinations, The college will strengthen evolve the system of categorization of students on the basis of their performance and related aspects into slow, average and advanced learners.

3. Research Consultancy and Extension:

Sr. No.	Area of Concentration	Action Plan
1.	The college always promotes research oriented activities and makes an effort to motivate the faculty and students to work towards the same.	<p>Faculty shall be encouraged to submit major and minor research projects proposals to various funding agencies, and also to undertake collaborative research at State/National level.</p> <p>Faculty shall be motivated to publish research papers in reputed journals and participate and present research papers in seminars and conferences.</p> <p>Faculty will be encouraged to upgrade their academic qualification by enrolling themselves for Ph.D. College intends to start research journal, plans to get it registered and pursue for getting ISSN for it.</p>
2.	Consultancy.	<p>The college will explore options to provide consultancy services to Corporate & Research scholars.</p> <p>The college will motivate and appreciate the faculty in case they provide consultancy services.</p>
3.	Greater impetus will be given to extension activities in order to produce morally uplifting and socially responsible citizens.	<p>The NSS unit of college will continue to provide services to the community with zeal and enthusiasm.</p> <p>The practice of organizing blood donation camps for the community will be continued by the college.</p> <p>The college will join hands with various government bodies in carrying out their social missions.</p>
4.	Educational linkages in terms of more MoU with premier institutions and take up collaborative research projects	The college will have linkages, MOU's and collaborations with various agencies and industries to explore the practical knowledge through guest lectures, industrial visits, field trips, training and placement activities.

4. Infrastructure and Learning Resources:

Sr. No.	Area of Concentration	Action Plan
1.	College proposes to have its own building in future.	Though the institute does not have its own building, the management and the governing body have taken efforts to provide good infrastructure on lease premise .The infrastructure of the institute is developed to keep pace with the needs. Care is taken to maintain the building frequently. The infrastructure facilities are put to their maximum use.
2.	Upgradation and augmentation of IT infrastructure to promote extensive use of ICT in all academic and administrative affairs	Construction of classrooms equipped with LCD projector facility. Seminar hall with audio visual facilities. Computers at laboratories, offices, Library and departments with LAN. Effective internal communication through intercom facilities. To provide Wi-Fi facility to the students and the staff. Develop and install complete ERP in the college.
3.	Physical Facilities. To provide,..	Adequate number of spacious and ventilated class rooms. Adequate number of spacious well equipped laboratories. Drinking water facilities with coolers and water purifiers. Adequate number of toilet blocks for girl and boy students and staff. Well secured firefighting facilities. Effective internal communication through intercom facilities. Spacious vehicle parking facility. Availability of adequate and secured firefighting facilities. Expanding CCTV surveillance system in the campus. Expanding and upgrading sports infrastructure facility. Boys and Girls Common Rooms.
4.	Spacious and fully computerized Central Library.	With ever increasing holdings and user friendly and comprehensive Library services, proposed to have adequate number of books in the library. Complete automation of Library services. To provide e-learning resources, e-journals, e-books to students and faculty.

5. Student Support and Progression:

Sr. No.	Area of Concentration	Action Plan
1.	The college will work extensively to ensure student support and progression.	<p>Expanding student support facilities for students on the basis of capabilities and social meritorious, needy, non-creamy etc. Liberal concessions and scholarships to economically weak students Providing financial help through „Earn While You Learn Scheme“.</p> <p>Continuing the practice of felicitating the meritorious students in prize distribution function with momentous and certificates. Special coaches shall be invited for different games to train the students and promote the sports.</p> <p>The college will establish Health Centre where first aid and basic medical facilities will be made available for the students.</p> <p>To conduct soft skill development programme for students. Organize study tours, industrial visits, field visits.</p> <p>To initiate Alumni engagement for development of college.</p>
2.	Career guidance, placement services and students welfare schemes shall be provided to the students.	<p>The college will have a Centre for Career Guidance, Placement and Counselling which will provide career guidance and placement facilities to the students.</p> <p>To establish MPSC/UPSC Competitive Examination Cell ,Entrepreneurship Development Cell.</p> <p>To establish vocational guidance and training centres.</p>

6. Governance Leadership and Management:

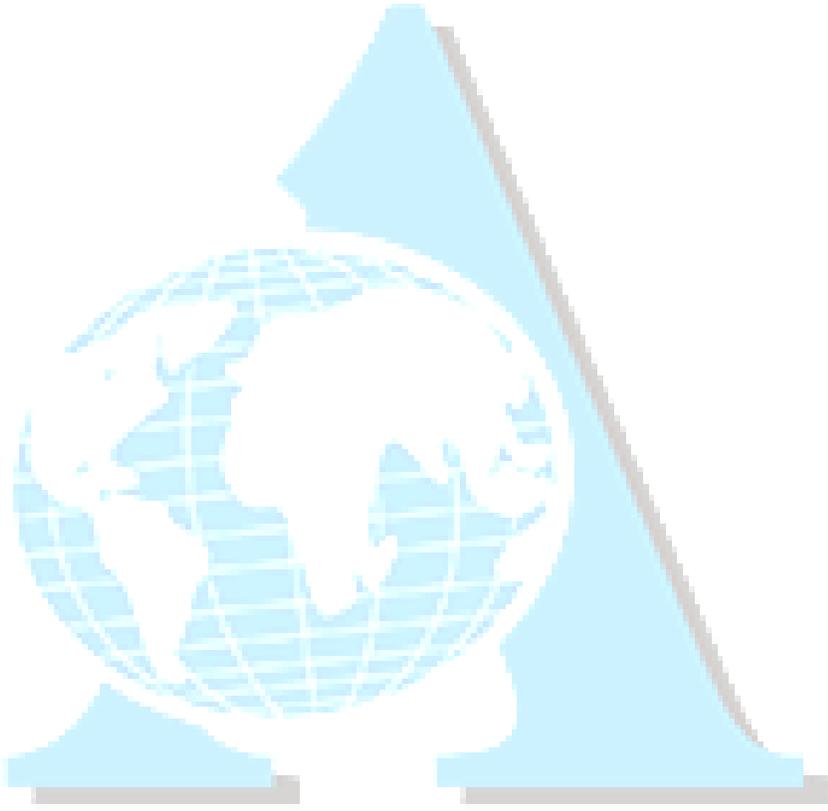
Sr. No.	Area of Concentration	Action Plan
1.	Vision and Mission of Institution.	The college will strictly adhere to its vision and mission. Vision and mission of the institution will be communicated effectively to all stake holders by printing in Prospectus and by placing it in prominent places in the college premises.
2.	Organisational Arrangement.	The management and employees will work together for the betterment of the institute. Decentralized administrative mechanism with accountability. Participative functioning of the institution involving all members of the staff. Equitable allocation of responsibilities.
3.	Faculty and Staff Empowerment strategy.	Appointment of faculty on the basis of merit. Faculties will be promoted and motivated to attend the faculty development programmes. Annual performance appraisal system to be formalized for teaching and non teaching staff. To implements various staff welfare schemes and programs.
4.	Proposed to have quality management system.	QAC of college will work continuously to ensure quality enhancement and sustenance. The formulation of perspective plan will be based on a comprehensive review of different programmes keeping in mind their viability. Timely Academic Administrative audit will also be held to ensure effective deployment of strategy.
5.	Financial Management and resource mobilization	Growth oriented Annual budgetary allocation. Effective internal control, compliance monitoring mechanism, periodic internal audit and timely statutory audit of the accounts. Continuous efforts to obtain development grants from funding agencies such as UGC, MHRD, ICSSR, State Government, University etc. Reserve Fund/ Corpus to be maintained sufficiently as per norms.

7. Innovations and Best Practices:

Sr. No.	Area of Concentration	Action Plan
1.	Environment Consciousness	Each day college to ensure that it has a clean campus. Energy conservation by reducing electricity consumption through installation of LED lights. The College will undertake regularly Green Audit. The college will promote eco-friendly campus and will achieve paper less administration. The college will continue the policy of recycling of e-waste. To undertake and apply scientific methods for waste management. College will take initiatives for water recycling/Rain water harvesting.
2.	Innovations	Focus shall be on innovative efforts in its academic growth. It must be ensured that the institution displays sensitivity to changing educational, social and market demands, promotes ambience of creativity and innovation by adopting quality management strategies in all academic and administrative aspects.
3.	Best Practices	The college will continue the Best practices of enhancing ICT facility in the college and promote the Human Resource development.

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